

**Department of Public Works**

**Response**

**Case # 24-0016-I**

**CITY OF BALTIMORE**

BRANDON M. SCOTT, Mayor



**DEPARTMENT OF PUBLIC WORKS**

Richard J. Luna, Interim Director  
Abel Wolman Municipal Building, 6th Floor.  
200 N. Holliday Street  
Baltimore, Maryland 21202

November 1, 2023

Isabel Mercedes Cumming  
Office of the Inspector General  
City Hall, Room 635  
100 North Holliday Street  
Baltimore, MD 21202

**RE: DPW Response to OIG Case # MA 24-0016-I**

Dear Inspector General Cumming:

The Department of Public Works ("DPW") acknowledges receipt of the Management Alert, OIG Case # MA 24-0016-I (the "OIG Report"), which involves an allegation that [REDACTED] attempted to negotiate a higher salary by submitting a fraudulent job offer letter from the [REDACTED] to DPW management. This letter provides an update on the actions taken by the Department of Public Works staff to address the concerns raised in the case.

The Human Resources (HR) division within the Department of Public Works has conducted a comprehensive examination and substantiated all the claims outlined in the OIG Report furnished by the Office of the Inspector General.

Considering the investigation's findings, we have immediately addressed the issues outlined in the Management Alert. On October 20, 2023, [REDACTED] employment with our agency was terminated due to multiple City service rules violations, including submitting a fraudulent document to secure a higher salary. We are committed to upholding the highest standards of integrity and accountability among our employees, and this action reflects our dedication to maintaining those principles.

We understand the importance of verifying employee-submitted offer letters and will take steps to strengthen our verification processes to prevent similar incidents in the future. Additionally, we will continue to emphasize the significance of adherence to our agency's policies and the ethical standards expected of all city employees.

Thank you for the continued partnership. If you have any questions or require further information, please do not hesitate to contact Tamira Muir, Chief of Human Capital, at [Tamira.muir@baltimorecity.gov](mailto:Tamira.muir@baltimorecity.gov).

Sincerely,

A handwritten signature in black ink, appearing to read "R. Luna", is written over a white background.

Richard J. Luna  
Interim Director

Cc: Deepti Modha, Chief Administrative Officer  
Tamira Muir, Chief of Human Capital