

**Baltimore Police Department**

**Response**

**Case # 23-0044-I**



**Brandon M. Scott**  
Mayor

# BALTIMORE POLICE DEPARTMENT



**Richard J. Worley, Jr.**  
Police Commissioner

May 6, 2024

Ms. Isabel Mercedes Cumming  
Inspector General  
City of Baltimore  
100 N. Holliday Street, Suite 635  
Baltimore, Maryland

**Re: OIG Case 23-0044-I**

Dear Madam Inspector General:

The Baltimore Police Department appreciates the thorough review by the Inspector General's Office of the Executive Protection Unit (EPU). We agree with your findings and were already in the process of implementing changes that were included in your recommendations. We believe that these changes will reduce overtime expenditures, standardize operations within the unit, and fully account for all the personnel assigned to protective services.

## **Operating Budget FY2025**

The personnel assigned to executive protection services, including the residency protective services absorbed in the police district budget, will be allocated to Executive Protection managed by the Office of the Police Commissioner. This will ensure full transparency for the total cost of executive protection services provided to the Mayor, State's Attorney, and the Police Commissioner.

## **Standard Operating Procedure (SOP)**

EPU has developed a draft SOP that we will provide to your office after it is finalized. This SOP will underscore our commitment to first and foremost ensuring our principals' safety while also creating greater efficiency. The SOP will standardize operations between all three executive protection teams and outline the required staffing for each team.

## **EPU Schedule**

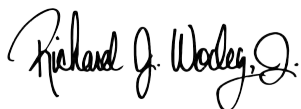
The MOU between the Baltimore City Police Department and Baltimore City Lodge No. 3 Fraternal Order of Police prohibits us from making schedule changes for the current year, Article 10, Section E(3) states:

*"The Department cannot change an employee's schedule during the year, unless the employee is moved to a new assignment. ..."*

However, we are in the process of finalizing an EPU specific schedule for 2025, which we will provide to your office when ready. This new schedule will decrease weekend overtime expenditures and ensure a more balanced workload for all personnel. Despite the new schedule, the Department must staff the EPU in consideration of the overall staffing levels of the BPD in order to provide policing services to the Baltimore community. While the new schedule will be more efficient, it is important to note that we are still limited in fully staffing EPU, which will ultimately contribute to the unit's overtime costs.

Should you have any further questions or issues with respect to the EPU or response, please reach out to Major Derek Loeffler, at 443-681-0886 or via email at [Derek.Loeffler@BaltimorePolice.org](mailto:Derek.Loeffler@BaltimorePolice.org). Thank you for your thoughtful review and your consideration of our comments.

Sincerely,



Richard J. Worley, Jr.  
Commissioner  
Baltimore Police Department

Cc: The Honorable Ivan J. Bates, State's Attorney for Baltimore City  
Angela Galeano, Chief of Staff, Office of the Baltimore City State's Attorney  
Faith Leach, Chief Administrative Officer, City of Baltimore  
Simone Johnson, Deputy Chief Administrative Officer, City of Baltimore  
Marvin James, Chief of Staff, Office of the Mayor  
Anthony Barksdale, Deputy Mayor for Public Safety  
Samuel Johnson, Assistant Deputy Mayor for Public Safety  
Major Derek Loeffler, Office of the Police Commissioner  
Andrew Smullian, Esq., Deputy Chief of Staff, Office of the Police Commissioner  
Matthew Neil, Deputy Inspector General, City of Baltimore  
Tianna Bond, Executive Assistant to the Inspector General, City of Baltimore