OFFICE OF THE INSPECTOR GENERAL CITY OF BALTIMORE



Isabel Mercedes Cumming
Inspector General

Investigative Report Synopsis

OIG Case # 21-0037-I

Issued: May 4, 2022



OFFICE OF THE INSPECTOR GENERAL Isabel Mercedes Cumming, Inspector General City Hall, Suite 635 100 N. Holliday Street Baltimore, MD 21202



May 4, 2022

Dear Citizens of Baltimore City,

The Mission of the Office of the Inspector General (OIG) is to promote accountability, efficiency, and integrity in City government, as well as to investigate complaints of fraud, financial waste, and abuse. The OIG began an investigation in February 2021 after receiving a complaint alleging theft of City property by a Department of Transportation (DOT) supervisor (Supervisor) and employees. The complaint alleged the DOT Supervisor paid DOT employees to complete home improvement work to the Supervisor's personal residence with City-owned property. Additionally, the complaint alleged that DOT employees used City-owned property to complete side projects outside of their City employment.

During the OIG interview, the DOT Supervisor acknowledge paying DOT employees for completing various home improvement work on the DOT Supervisor's properties, but City-owned property was not utilized. The OIG did not find any evidence to support the allegation that City-owned property was used for personal use by the DOT Supervisor. The investigation did uncover four instances between May 2021 and July 2021 when a DOT vehicle was located in the approximate area of the DOT Supervisor's properties during City work hours. Two of the four instances showed a DOT vehicle at one of the DOT Supervisor's properties that is located outside of the City. However, the DOT Supervisor claimed to have no knowledge as to why the vehicle was located near the properties. Furthermore, a driver was not documented on the DOT vehicle sign-out logs for three of the four instances. Regarding the one instance with a documented driver, the DOT employee driving the DOT vehicle stated they did not recall why it was parked near the DOT Supervisor's property.

The OIG identified several DOT employees who performed side projects outside of City work hours but did not substantiate the use of City property in these DOT employees' side projects. Nonetheless, the DOT Supervisor acknowledged DOT employees within their division have previously signed out City tools and removed scrap materials for personal use; however, the DOT Supervisor stated these practices are no longer occurring. The City's Administrative Manual does not prohibit the personal use of City hand and power tools. Additionally, the OIG found the DOT Supervisor has implemented stronger inventory control measures by securing inventory in locked areas.

Lastly, the OIG determined the security camera system at the identified DOT location was not functioning, which limited the investigation. The OIG recommends DOT implement a security camera system to capture any potential adverse events, such as internal or external theft, given the numerous City vehicles and inventory located at the DOT facility.

Sincerely, Morcus cu

Isabel Mercedes Cumming, Inspector General

Office of the Inspector General

Cc: Hon. Brandon M. Scott, Mayor of Baltimore City Hon. Nick Mosby, President, City Council Hon. Bill Henry, Baltimore City Comptroller Honorable Members of the Baltimore City Council

Hon. Jim Shea, City Solicitor